

Statement on continued support by the CEO of Novo Holdings

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Novo Holdings A/S
Tuborg Havnevej 19
DK-2900 Hellerup
Denmark

novoholdings.dk
+45 3527 6500
CVR nr.: 24 25 76 30

To our stakeholders,

I am pleased to confirm that Novo Holdings A/S reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour, Environment and Anti-Corruption.

In the annual Communication on Progress, we describe Novo Holdings' actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations.

We also commit to share this information with our stakeholders using our primary channels of communication.

Sincerely yours,



Kasim Kutay
CEO